

INDIGENOUS PSYCHOLOGICAL SERVICES REPORT

95. Hon NICK GOIRAN to the Leader of the House representing the Minister for Child Protection:

I refer to the Indigenous Psychological Services report commissioned in August 2017 that outlined 14 guiding principles for the government's consideration that focus on improving the cultural competency and capability of the department's child protection workforce and practices.

- (1) What was the cost of the report?
- (2) When was the minister first briefed after the department received the report in October 2019?
- (3) Which of the 49 recommendations have been implemented?
- (4) How many staff are yet to complete the online learning program which is compulsory for all Communities' staff, which covers Aboriginal origins, colonisation, policy impact on social development and practice considerations?
- (5) How many staff have completed the Deadly Ways of Working training?

Hon SUE ELLERY replied:

- (1) The report cost \$418 700.
- (2) The Department of Communities received the first version of the report from Indigenous Psychological Services on 17 May 2019 and provided a briefing to the minister on 24 May 2019.
- (3) The Department of Communities has published the key actions it is undertaking to improve its cultural competency and capability across the department, which are informed by the recommendations in the Indigenous Psychological Services report. Of the 18 key actions identified, one key action has been implemented—this is key action 16, which relates to bodies of work exploring improvements to Communities' data collection and analytics; 14 key actions are in progress; and three key actions are pending implementation.
- (4) Approximately 26 per cent of the total workforce has yet to complete this training. New staff are recommended to complete this course in their first six weeks of employment, so this figure includes employees who have recently commenced and are still undertaking their required training.
- (5) A total of 152 staff have completed the training since the pilot was launched in July 2021. In January 2022, this training commenced rollout for all Department of Communities staff.